From

Federation of Government Doctors’ Associations,

Tamil Nadu.

To

The Hon’ble Health Minister,

Government of Tamil Nadu.

Through proper channel

Respected Sir

Sub: Requisition for reduction of number of years to time bound pay regarding…

Health care in Tamil Nadu is the best in India. Under your guidance and orders the government doctors have been working tirelessly to provide the best possible care to the poor of our state. The DACP (Dynamic Assured Career Progression) scheme as it stands in Tamil Nadu is as follows

As per G.O. (M.S) No. 354, Health and Family welfare dt 23.10.2009 the present career progression with minimum eligibility to move on to next grade is as follows

1. Assistant surgeon at entry with pay in pay band 3 (15600-39100) with GP 5400
2. Senior Assistant surgeon after completion of 5 years in pay band 3(15600-39100) with grade pay 5700
3. Civil Surgeon after completion of 9 years in pay band 3 (15600-39100)with grade pay of 6600
4. Senior Civil Surgeon after completion of 11 years in pay band 3(15600-39100) with grade pay of 7600
5. Chief Civil surgeon after completion of 12 years in pay band 4 with grade pay 8700

Due to stagnation and limited number of vacancies in various specialities especially the clinical departments and also uneven career progression across various specialities and directorates G.O. (M.S) No. 245 , Health and family welfare department dt 30.10.2013 was issued under which the minimum eligibility for time bound pay was fixed as follows

1. Assistant surgeon at entry with pay in pay band 3 (15600-39100) with grade pay 5400
2. Senior Assistant surgeon after completion of 8 years in pay band 3(15600-39100) with grade pay 5700
3. Civil Surgeon after completion of 15 years in pay band 3(15600-39100) with grade pay of 6600
4. Senior Civil Surgeon after completion of 17 years in pay band 3(15600-39100) with grade pay of 7600
5. Chief Civil surgeon after completion of 20 years in pay band 4 with grade pay 8700

Service doctors in the DME side have been respectively named as Tutor/SR, Assistant Professor, Senior Assistant Professor, Associate Professor, Professor.

The central government DACP scheme as it stands now

1. Entry in pay band 3 with grade pay 5400
2. After 4 years promoted to grade pay 6600 in pay band 3
3. After 9 years promoted to grade pay 7600 in pay band 3
4. After 13 years promoted to grade pay 8700 in pay band 4
5. After 20 years promoted to grade pay 10000 in pay band 4

The issues of the Service Doctors with regards to the DACP are

1. No other state in India offers a pay scale in pay band 3 with grade pay 5700, to doctors.
2. Service doctors in the central government and most other state governments reach to GP 6600 in pay band 3 at 4 years while service doctors in Tamil Nadu reach to GP 6600 at 15 years
3. Service doctors in the central government and most other state governments reach to GP 7600 in pay band 3 at 9 years while service doctors in Tamil Nadu reach to GP 7600 at 17 years
4. Service doctors in the central government and most other state governments reach to GP 8700 in pay band 4 at 13 years while service doctors in Tamil Nadu reach to GP 8700 at 20 years
5. Service doctors in the central government and most other state governments reach to GP 10000 in pay band 4 at 20 years while service doctors Tamil Nadu do not reach a commensurate pay scale available in their lifetime.

We therefore request you to kindly grant us the following demands

1. Replace the grade pay 5700 with grade pay 6600
2. Reduce the number of years to time bound pay to 4 years,9 years,13 years,20 years by providing GP 6600 at 4 years, GP 7600 at 9years, GP 8700 at 13 years and GP 10000 at 20 years.

Thanking you

Place : yours’ truly

Date